

ANNUAL REPORT 2023



Evangelical
Lutheran Church
in America

A MESSAGE FROM PRESIDING BISHOP ELIZABETH EATON



Dear friends in Christ,

Over the past year we have continued to experience changes in the world around us. Even as our church finds ways to adapt to this changing world, we find hope in the unchanging and always present promise of God's love through Jesus Christ. We change and adapt not to conform to the world but because we believe that the gift of God's Son is for the world, and that our congregations and worshiping communities are places to gather and be sent into the world, where we will tell the story of God's love in word and deed.

The ministries of our congregations, our synods and the churchwide organization provide ways for the church to move beyond the boundaries of structures and geography and to share God's love with people in our neighborhoods, our cities, our country and beyond. We engage in this ministry knowing that our church walks by faith, trusting in God's promise in the gospel, and that we exist by and for the proclamation of this gospel word. In John 15:5, Jesus reminds us, "I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing." We are connected by the promise that we do all through Christ and can do nothing apart from him.

God gives the Holy Spirit, who uses gospel proclamation — in preaching and sacraments, in forgiveness and in healing conversations — to create and sustain this faith. Just as we rely on God to sustain our faith, we rely on each other to sustain the ministries that offer God's love to the world. Through your generosity to each expression

of this church — your congregation, your synod and your churchwide organization — you add to our collective voice proclaiming God's love for all.

I am grateful for your generosity over this last year. My gratitude spreads far beyond your generous financial gifts. You've shared your gifts of time through countless hours of volunteering, serving and accompanying. You've shared the gifts of your voices as we've tried to discover and learn how God is calling us to be the church now and into the future. And, finally, dear church, you have shared the gift of the realness of God's love with the world around you. Be well, dear church, and stand steadfast in the promise of God's love and grace as you take that promise with you into the world.

A handwritten signature in black ink that reads "Elizabeth A. Eaton".

The Rev. Elizabeth A. Eaton
Presiding Bishop
Evangelical Lutheran Church in America

“I am the vine; you are the branches. Those who abide in me and I in them bear much fruit, because apart from me you can do nothing.” —John 15:5

ANNUAL CONGREGATIONAL MEETING

OPENING LITURGY

Son of God, Eternal Savior

Recognizing that our faith is a living, busy, active and mighty thing, may the grace of our Lord Jesus Christ and the communion of the Holy Spirit be with each of you.

And also with you.

Teach us to love you with all our heart, soul, mind and strength.

Receive our prayer, O God.

Descend on our hearts, that we may love others in the ways Jesus loves us.

Receive our prayer, O God.

Empower us to be enthusiastic in pursuing your vision for our congregation.

Receive our prayer, O God.

Move us to engage issues in our community in Christlike ways, and to pursue deep and authentic relationships with those with whom we serve and partner.

Receive our prayer, O God.

Strengthen us to face the barriers we encounter in doing your work, learning to work with others amid disagreement.

Receive our prayer, O God.

Give us the ability to adapt to the cultural, economic and social changes that occur in the neighborhoods we serve.

Receive our prayer, O God.

Guide us to be a healthy congregation that learns from its failures as well as its successes and offers wisdom to others.

Receive our prayer, O God.

As we strive to become the church that we proclaim to be, raise up leaders who focus on the gospel of freedom, forgiveness and reconciliation as given to us through God's indescribable act of love in the death and resurrection of Jesus Christ. Renew us daily in our baptism, that we may discover vitality in our relationships with you, each other and those we serve in the world.

Amen.

1 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,
2 As you, Lord, have lived for oth - ers, so may we for oth - ers live.
3 Come, O Christ, and reign a - mong us, King of love and Prince of peace;
4 Son of God, e - ter - nal Sav - ior, source of life and truth and grace,

Word made flesh, whose birth a - mong us hal - lows all our hu - man race,
Free - ly have your gifts been grant - ed; free - ly may your ser - vants give.
hush the storm of strife and pas - sion, bid its cru - el dis - cords cease.
Word made flesh, whose birth a - mong us hal - lows all our hu - man race:

you our head, who, throned in glo - ry, for your own will ev - er plead:
Yours the gold and yours the sil - ver, yours the wealth of land and sea;
By your pa - tient years of toil - ing, by your si - lent hours of pain,
by your pray - ing, by your will - ing that your peo - ple should be one,

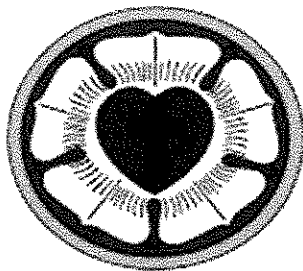
fill us with your love and pit - y, heal our wrong, and help our need.
we but stew - ards of your boun - ty held in sol - emn trust will be.
quench our fe - vered thirst of plea - sure, stem our self - ish greed of gain.
grant, oh, grant our hope's fru - i - tion: here on earth your will be done.

Evangelical Lutheran Worship, 655

Text: Somerset C. Lowry

Music: IN BABILONE, Oude en Nieuwe Hollandse Boerenlities en Contradansen, 1710;
arr. Julius Röntgen

Text and music are in the public domain. May be reproduced without restriction.



AUGSBURG LUTHERAN CHURCH
CONGREGATIONAL ANNUAL REPORT

TABLE OF CONTENTS

Congregational Council	Page 2
Standing Committees	Page 3
Pastor's Report	Page 4
Congregational President	Page 5
Altar Guild	Page 6
Cemetery Committee	Page 7
Memorial Committee	Page 8
Parish Life	Page 9
Parish Statistics	Page 10
Preschool Report	Page 11
Property Committee	Page 12
Social Ministry	Page 13
Stewardship and Finance	Page 14
Worship and Music	Page 15
Christian Education	Page 16
Operating Summary	Page 17



AUGSBURG LUTHERAN CHURCH
NOMINATING COMMITTEE REPORT for 2024
FOR CONGREGATIONAL COUNCIL, COMMITTEES AND POSITIONS
NOVEMBER CONGREGATIONAL MEETING

CONGREGATIONAL COUNCIL: - 3-year term, max 2 consecutive terms

<u>Term Ends</u>	<u>Until Dec. 2024</u>	<u>Until Dec. 2025</u>	<u>Until Dec. 2026</u>
Jennifer Dimitroff	Jim Babcock	Caroline Ward	Debra Gruzosky
Kaitlin Ferguson	Jim Fant	Travis Dunlap	Janice Holguin
Janice Holguin	Brian Gustafson	Maria Sisco	Judy Beschinski

AUDIT COMMITTEE: - 3-year term

<u>Term Ends</u>	<u>Until Dec. 2024</u>	<u>Until Dec. 2025</u>	<u>Until Dec. 2026</u>
Jim Fant	Shirley Freese	Debra Gruzosky	Jim Fant

MEMORIAL COMMITTEE: - 2-year term, max 3 consecutive terms

<u>Term Ends</u>	<u>Until Dec. 2024</u>	<u>Until Dec. 2025</u>	<u>Until Dec. 2026</u>
Matt Wesley	Mara Becking	Lorene Schaudt	Brian Gustafson
Brian Gustafson	Heidi Babcock	Jim Fant	Matt Wesley

CEMETERY COMMITTEE: - 2-year term, max 3 consecutive terms

<u>Term Ends</u>	<u>Until Dec. 2024</u>	<u>Until Dec. 2025</u>	<u>Until Dec. 2026</u>
Keith Gesse	Mel Bigger	Jim Babcock	Keith Gesse

NOMINATING COMMITTEE: - 2-year term, 1 outgoing CC member

<u>Term Ends</u>	<u>Until Dec. 2024</u>	<u>Until Dec. 2025</u>
Travis Dunlap	Travis Dunlap	Jennifer Dimitroff
Don Freese	_____	_____

CONFERENCE/SYNOD DELEGATES: - 2024 (TBD)

Female Rep. Male Rep

Augsburg Lutheran Church

ELCA

100 N. Mineral Springs Road

Porter, Indiana 46304

(219) 926-1658

2023 Congregational Council

Officers:

		<u>Phone No.</u>
Pastor	Rev. Erik Bernth	926-1658
President	Caroline Ward	916-0341
Vice President	Travis Dunlap	617-8395
Secretary	Jim Babcock	929-8297
Treasurer	Robert Ton	921-3599

Members and Committee Assignments:

Christian Education	Kaitlin Ferguson	771-7923
Pre-K Liaison	Jim Babcock	929-8297
Parish Life	Jennifer Dimitroff	508-6037
Property	Brian Gustafson	929-5891
Social Ministry	Jim Fant	926-3517
Stewardship & Finance	Travis Dunlap	617-8395
Worship and Music	Janice Holguin	983-9556

Appointed Member Positions:

Archivist/Historian	Mandi Dunlap	921-9265
Financial Secretary	Brian Ton	395-1734

Church Staff:

Pastor	Rev. Erik Bernth
Church Secretary	Lisa Valdez
Organist / Vocal Choir	Jane DeVries
Bells / Choirs	Ann Ballinger
Youth Group Director	Ann Ballinger
Pre-K Director	Sara Bernth / Lorene Schaudt
Custodian	Tara Hodgson

Pastor's Report

Friends in Christ:

The year 2023 saw the return of some familiar activities, some new ones added and an encouraging financial picture. As we know now, the early days of the pandemic took a toll on church attendance across the country and across virtually every denomination. What was a slower trend of “dechurching” among Americans got ramped up in 2020 and 2021. The religious landscape of this country has been changing dramatically since the late 1990’s as fewer people see the necessity of being of any religious affiliation, not just Christian. As I have discussed in the past, no one is certain where we are in this trend, but it is expected to reverse direction at some point; the difficulty is we just don’t know when. In the meantime we continue to do what has always been at the core of who we are as followers of Jesus: worship, share Christ with others in whatever ways we have opportunity and serve our communities in ways that convey the love of God.

Last year saw the introduction of fellowship events once each month; sponsors for the monthly coffee hour stepped up and we were able to enjoy getting introduced or reintroduced to others in our church community. Additionally, the mid week Lenten suppers returned and were well supported. We intend to maintain both of these activities in 2024.

New this year was our celebration of Martin Luther’s Formula Missae, or Latin Mass on Reformation Sunday. The liturgy was well attended and I am grateful to Jane DeVries and the liturgical choir (Bob and Kathy Ton, Brian Ton, Bob Ahrendt, and Nate Spears) who helped that liturgy go so well. I also am grateful to the assisting ministers that day, or more specifically the Deacon, Subdeacon and Thurifer—Caroline Ward, Jim Babcock and Ann Ballinger—respectively. We intend to celebrate that Mass again in 2024 and continue to tweak it over time to make it even more reflective of its origins.

Thanks to the generosity of Augsburg members and the wider community we were able to replace the roof at Burstrom Chapel on Oak Hill Road, a situation that desperately needed to be addressed before winter set in last year. The building now looks great, and continues to serve as a touchstone of Augsburg’s history.

Finally, we finished 2023 in the black financially, no small achievement. While we are not a for profit entity, we at least want to break even each year to ensure that the various ministries that we provide and support don’t suffer. I am grateful to all who help maintain the building and the properties—something that helped us save on landscaping costs. We obviously couldn’t do what we do without the generous financial support from those who are affiliated with Augsburg. Thank you to all of you for your commitment.

May God continue to bless you and yours in the new year.

Pastor Bernth

Congregational President

As the year 2023 closes, I would like to take this opportunity to thank the Congregational Council for their leadership and service. We strived to bring back some familiar fellowship opportunities following the pandemic. I believe we did a great job in doing so. The 2023 Congregational Council members included:

Caroline Ward	President
Travis Dunlap	Vice-President
Jim Babcock	Secretary; Pre-K Liason
Bob Ton	Treasurer
Jennifer Dimitroff	Parish Life Committee
Jim Fant	Social Ministry Committee
Kaitlin Ferguson	Christian Education Committee
Brian Gustafson	Property Committee
Janice Holguin	Worship & Music Committee

A few of our fellowship opportunities included the following:

Monthly—Coffee Hours following worship service

January—Movie Night

March and April—Lenten Soup Suppers on Wednesday evenings

April—Breakfast following Easter Sunday service

May—Memorial Day service at Burstrom Chapel

June—Vacation Bible School

August—Corn Roast; Pre-K kickoff

September—Family Game Night

October—Chili Cookoff/Pumpkin Carving; Oktoberfest Pot-Luck following Reformation Sunday service

November—Hanging of the Greens

December—Stewardship Drive; Children's Christmas Program

OUR church does not run on its own. We all need to be involved in OUR church. Your financial support is important. Just a reminder, we are NOT over spending but we are UNDER contributions coming in. In addition to financial support, OUR church needs us to provide our time and our talent. We are always in need of Lectors, Assisting Ministers, Offering Counters and Altar Guild. Training is always available for any of these important roles. If you have any questions, please feel free to reach out to me or anyone from the Congregational Council.

We continue to serve those outside of OUR church by providing funding for First Contact, Westchester Food Pantry and Lutheran World Relief. Let us not forget that we continue to serve those who are not able to attend in-person worship service by uploading the service to our YouTube channel.

I look forward to 2024 as your Congregational Council President again. We hope to bring even more opportunities to fellowship and worship together. May God bless everyone from OUR congregation and beyond.

Yours in Christ,

Caroline R Ward

Altar Guild

The members of the Altar Guild prepare the altar and worship area for worship and occasional services. We care for the articles that are used in the worship services such as: changing paraments and vestments, preparing for communion and baptisms, replacing candles, dusting, and checking that the pews are clean and in order. We help the Cross-bearers prepare for their duties prior to the services. Following services, we clean the communion materials and return them to their storage places. We also take care of the altar flowers for the families who may have sick or shut-in members.

Most of the preparations for worship are done on Fridays or Saturdays.

We welcomed new members Jennifer Dimitroff, Kathy Ton, and Janice Holguin

The Altar Guild dedicates its efforts and ministry to the Glory of God.

We invite all members of the congregation to join us in this very purposeful part of worship in our church. Ask any Altar Guild member about joining us!

The following are current member of the Altar Guild:

Karen Adcock
Heidi Babcock
Jennifer Dimitroff
Kaitlin Ferguson
Debra Gruzosky
Heather Harwood
Janice Holguin
Sharon Robey
Pam Stawitcke
Kathy Ton
Caroline Ward

Cemetery Committee

Augsburg –

There were no burial and one cremation this year.

One cemetery lot was sold this year.

All the flags and artificial flowers were removed in the fall. The torn and faded flags were taken to the VFW to be disposed of in an honorable way.

Small sticks and limbs were picked up.

In the late fall, graves with artificial flowers and dead ones were removed for winter.

Burstrom –

There was one cremations this year.

In late fall, graves with dead and artificial flowers were removed for the winter.

All the flags were removed (torn and faded) for the winter and taken to the VFW to be disposed of in an honorable way.

Another big thank you to the church members that worked on the chapel, and Brian Gustafson for helping when needed.

This Report submitted by Committee Members:

Mel Bigger

Keith Gesse

Brian Gustafson

Memorial Committee

The mission of the Memorial Committee is to carefully and prayerfully consider the purposes for which the memorial donations will be used by the congregation. The intentions of the donors of the memorials are important factors in making decisions, as are the appropriate uses of the gifts. The honor paid in memory of a departed loved one is a precious thing for those making the donation, and this makes any decisions very important and are not taken lightly.

During the calendar year 2023, there have not been major disbursements for the purchase of memorial items from monies that are currently in the Memorial Fund. As needs arise for important worship purposes, some non-designated money has been used in the past, after reasonable discussion has taken place.

At the time when a memorial gift is to be considered, there are opportunities to discuss that with Pastor or a member of the Committee, whose members' names are available in the church office.

Respectfully submitted by the Memorial Committee

Brian Gustafson

Parish Life

The Parish Life Committee focused on coffee hours this year as part of a New Beginnings initiative. Each month, a member or members sign up to host. Despite the casualness of the organizing, the coffee hours were all fairly well attended with plenty of food and fellowship shared by all in attendance.

An idea to consider for next year might be the introduction of name tags, so we can all be sure to call each other by name if we are unfamiliar with some members. In addition to the coffee hour, Parish Life also helped organize Lenten soup suppers, Easter potluck, the annual corn roast, and pumpkin carving night coincided with a chili cookoff.

Five members shared their chili secret recipes for a chance to win prizes! First prize of a \$50 Wagner's gift card went to Debbie Gruzosky, second prize of a \$25 Duneland Deli gift card went to Jenny Dimitroff, third prize of a cookbook went to Travis Dunlap.

Looking forward to building on the success of events held this year in 2024.

Yours in Christ,
Jenny Dimitroff

Parish Statistics

Baptisms –1

Bo Andrew Ramoska 5/21/23

Confirmed – 1

Autumn Higgins 10/22/23

First Communion – 2

Jordy Tibbs 5/21/23

Grady Tibbs 5/21/23

Deaths - 3

Joan Brickner 6/8/23

Patsy Frombach 8/19/23

William Ernst 10/20/23

New Members

Lori Rizer

Preschool Report

Pre-K

Pre-K enrollment numbers were lower this school year when compared to last year's numbers. There are currently two sessions: Tuesday and Thursday sessions provide for mixed groups 3 - 5 year olds, while Monday, Wednesday, and Friday sessions are an extended day program for 4 - 5 year olds. There is currently one teacher and one teacher aide. A second teacher aide will be added in January. Enrollment for the 2024/2025 school year began in December for current students and siblings and in January for others. Due to increasing operating costs, the Pre-K Board recently decided to raise tuition and registration/supply rates for the 2024/2025 school year.

Mandy Dunlap and Karen Adcock completed their Pre-K Board terms in December. Kaitlyn Ferguson and Kathy Ton joined Deborah Gruzosky and Linda Dolk to complete the current Pre-K Board. Jim Babcock is the liaison member to Church Council. Lorene Schaudt and Sara Bernth are co-directors for the current school year. Lorene Schaudt will be retiring as director after several years. She will be available as an advisor in the future. Sara Bernth will serve as director for the 2024/2025 school year.

The Pre-K Board appreciates the support of the congregation in its endeavors to provide a quality early childhood education adventure for our community's youngsters.

Property Committee

The Property Committee continued to support the mission and vision of Augsburg through the day-to-day upkeep of the church's assets. Following is a list of the activities conducted this past year:

Damaged fascia was replaced and a gutter leak was repaired on the education wing.

A gas leak was discovered and repaired on the kitchen stove.

A ring doorbell was installed at the parsonage.

Volunteers took on the trimming of bushes around the church. In addition, several groups of bushes along the kitchen and education wing were removed to clear the view from the windows.

Numerous bushes were also removed by the parsonage, again clearing the view from the windows.

Repairs were made to several of the church's vacuum cleaners.

Additional items that will need attention in the near future:

The roof on the parsonage has developed a leak that has caused water damage to the front bedroom ceiling. Roofers are being contacted to determine the cost to replace the roof and repair the damage the ceiling damage. Damage to the roof on the Sanctuary is being include in this assessment.

The H&A systems for the sanctuary have been operating well. One of the three units has been shut down due to the failure of the heat exchanger coils. The replacement of this coil has been put on hold due to repair cost of approximately \$4500. This condition needs to be addressed in the coming year.

Several of the geothermal units in the education wing are not working in AC mode. Professional assessment is required to determine the extent of repairs needed.

A list of repairs still needed to Burstrom Chapel will be done by volunteers.

Thanks to the many volunteers that have helped during the completion of the above projects. Special thanks to Rob Ahrendt and Jack Anderson for their continued attention to maintenance at Burstrom Chapel.

Respectfully submitted,

Keith Gesse

Brian Gustafson

Dennis Brubaker

Travis Dunlap

Tara Hodgson

Don Freese

Social Ministry

Go in peace and serve the Lord!

The Social Ministry Committee's purpose is to serve the Lord by gathering items and funds to share with the needy. The generous response by Augsburg's people shows evidence of our faith.

Our Noisy Offering, designated to go to First Contact, gives financial assistance for our Porter County neighbors. Our offerings to Lutheran World Relief help those who live far from us.

The items we contribute to the Westchester Food Pantry provide food for members of our own community.

During Lent we gather towels, combs, toothbrushes, bars of soap and nail clippers, and then assemble Personal Care Kits to be sent to needy persons and those who are escaping terrorism, as well as to others who suffer mistreatment.

Throughout 2023 we assembled School Kits that were sent to children who need them in order for them to attend schools. Thanks to all the contributors of the pens, pencils, notebooks, crayons, erasers, scissors, and rulers, and especially to the two persons who manufactured all of the backpacks. It requires the generosity and combined efforts of many people to make this important mission to be a success. For 2023 we were able to send 800 School Kits to the children!

As we are given our Daily Bread, we share with those who are Our Neighbors, no matter how close or far apart we may live. As God blesses us, God blesses others through our giving and sharing. Each of us needs to reflect God's generosity.

Thanks be to God!

For the Social Ministry Committee: John and Jeanette Baker,
Marianne Ahrendt, Jim Babcock, and Jim Fant

Stewardship & Finance

On behalf of the stewardship and finance committee, I am pleased to share with the congregation several positive things that came with 2023 at Augsburg. Although financial support is essential, it is only a part of Christian stewardship. At Augsburg we are blessed to have so many members who have given and continue to give of their time, talent and resources in other areas as the need arises. 2023 was no exception to that and an open invitation - thank you!

We closed the year as follows, consistent with the operating fund and treasurer's report:

Contributions (actual): \$247,129
 Expenses (actual): \$243,748
 2023 TTL (actual): **+\$3,381**

This is good news – this means we finished 2023 *in the black*, or neutral and financially solvent! Income exceeded expenses by +\$3,381 for the entire year (cumulative thru December), which supports cash flow relative to church operations and helps claw back a bit where we finished last year (-\$13,800 unfortunately). We've continued to make a conscious commitment to keep the congregation informed of this status on a regular, monthly basis strictly for awareness, so this comes not as a surprise nor incessant request. The council will continue to support spending very sensibly and well considered in effort to remain below budget with expenses as accomplished in 2023.

As many things came back into stride this year picking up where we left off, we dedicated Sunday, December 3, 2023 as the Day of Giving for our congregation's annual spotlight on stewardship and was well attended. This spiritual growth oriented process is intended to enrich our biblical understanding of Christian stewardship and spiritual development. Thank all those that were able to participate and certainly extend gratitude particularly to those that made a 2024 pledge in the form of financial commitment as an act of worship thru faith!

In response, the primary ministry efforts supported by Augsburg continued towards organizations to help those within our community and the broader world, including \$1,800 each for First Contact (aka Noisy Offering) and the Westchester Food Pantry.

As a reminder, consistent cash flow is important to managing our finances. Envelopes work great because they can also be mailed, though contributing electronically is still also available. Options to consider are link on our website (<https://www.augsburglutheran.org/on-line-giving>) or many banks offer electronic contributions directly.

We are grateful for everyone's contributions in time, talent and financial support in 2023 as we pursued *New Beginnings* together in many other aspects, while we also seek to grow the community of faith and ministry efforts at Augsburg.

In Christ,
 Travis Dunlap

Worship and Music

The music committee includes Pastor Bernth, Jane DeVries and Janice Holquin. They met four times during the year to select hymns compatible with the church calendar.

Our bell choir also participates in Sunday services with musical selections. There are a few openings, and all are welcome to become a member regardless of age. Basic training is available.

At present we have four Assisting Ministers and six Lectors. These volunteers cover four Sunday services and four Wednesday services per month a sign-up sheet is posted in the narthex for services available.

Respectfully Submitted
Janice Holquin

Christian Education

Sunday School attendance for pre-kindergarten through 5th grade ranged from 3-11 elementary aged kids. We discontinued using Children's Worship Bulletins (www.childrensbulletins.com) as the main curriculum; we are continuing to utilize various free online resources for the lessons, crafts, activities, and game ideas.

Christian Education instruction took place on Wednesday evenings at 7pm, the same time that the Confirmation class was meeting. In the fall, we moved back the start time to 6:30pm. We have had success with this new schedule, and attendance has been steady.

With Wednesdays becoming "Christian Education Night", the elementary aged students and the Confirmation class worked together to play games, review, and teach each other various bible lessons. Starting in October of 2023, the single confirmand was confirmed, so it is just elementary aged students that are now meeting.

Vacation Bible School was held during the week of June 5th. We had an "Game Night" theme. We had 9 participants throughout the week. We enjoyed bible lessons, crafts, games, and a water balloon fight!

Christian education sponsored many events during the year, such as Movie Night, Family Game Night, Trunk or Treat, and a Chili Cook-off with pumpkin carving. While all these events were a lot of fun and successful, we are always hopeful for more participation from the entire congregation and their families!

The Christmas Pageant was also held on December 17th. We had 14 Confirmation and Sunday School participants.

Respectfully submitted,

Kaitlin Ferguson

Operating Summary

Operating Summary Report - Last year

1/1/2023 through 12/31/2023 Using Operating Budget 2023

1/17/2024

Page 1

Category	Actual	2023 Budget	Difference
INCOME	247,256.56	281,308.00	-34,051.44
Contributions	232,212.81	268,118.00	-35,905.19
Miscellaneous Income	15,043.75	13,190.00	1,853.75
EXPENSES	243,748.29	281,308.00	37,559.71
Administration	12,522.94	14,700.00	2,177.06
Benevolence	21,750.00	21,600.00	-150.00
Building	25,786.73	39,000.00	13,213.27
Education	71.14	2,200.00	2,128.86
Evangelism	21.26	800.00	778.74
Miscellaneous Expense	0.00	500.00	500.00
Parish Life	0.00	500.00	500.00
Pastor Benefits	49,388.36	53,363.00	3,974.64
Payroll Expenses	112,777.25	125,895.00	13,117.75
Stewardship	716.45	1,200.00	483.55
Utilities	16,089.94	13,500.00	-2,589.94
Vacation Supply	175.00	2,700.00	2,525.00
Worship-Music	4,449.22	5,350.00	900.78
Net Difference:	3,508.27	0.00	3,508.27

Laura L. Bungosky 1-21-24

James J. [unclear] 1/21/24